

Opening for Senior Pastor Position

The Senior Pastor of IPC proclaims the gospel and Lordship of Jesus Christ, teaches the biblical revelation, acknowledges the authority of scripture in everyday life, engages in pastoral care ministries, promotes unity within the congregation, and provides leadership in all areas of church life.

Key responsibilities

In collaboration with the council of elders, the Senior Pastor will:

- Preach the whole counsel of God's word through clear, expository sermons
- Minister to the spiritual needs of the whole congregation (prayer, counseling, calling and visitation of elderly and sick members, and conducting baptisms, weddings, and funerals)
- Plan and lead worship services and administer the sacraments: Sundays at 11:30, traditional service; at 18:00, contemporary service
- Lead a program of witnessing and evangelism within IPC and its community
- Supervise the church staff and deacons in close communication with the council elders
- Build up ministry leaders and mentor the Associate Pastor or Ministries Coordinator
- Participate in council meetings as a non-voting member

Qualifications and personal traits

The ideal candidate shall have/be:

- Personal faith in Jesus Christ as the Lord and Savior
- A minimum experience of 10 years as a senior pastor
- A pastoral, shepherd's heart and a loving, enthusiastic, servant attitude to help and guide the congregation to grow in Jesus Christ
- A master of divinity degree or the equivalent
- Ordained by a denomination which is a member or is eligible to be a member of the World Council of Churches or a similar institution
- In agreement with the church covenant and or the statement of faith (currently under review) (see <http://www.ipc-zurich.org/covenant>)
- Cross-cultural/international experience of 3 years minimum
- Strong interpersonal and reconciliation skills
- Native English speaker or equivalent
- A German language level B1 certificate or equivalent prior to the start of position

Compensation and contract condition

- Compensation: based on experience, qualification, and the customary local pastoral scale
- Contract duration: three years with possibility of renewals

To apply

- More information about the application process and downloadable materials can be found at <https://www.ipc-zurich.org>

Send the **complete application** by email (in PDF-format) to pastor-application2022@ipc-zurich.org by September 30, 2022

...